

# Japan

## 2023 Q1 Japan Summary by Otoha Hayashi (Chair of Int'l Committee)

*Despite the very short timeframe of activities as the Q1 starts with the series of public holidays for the New Year, we had a busy quarter in preparation of CSW 67 where we were hosting our first ever parallel event as BPW Japan on our own, as well as taking a part in the Side Event with the Japanese government and the other NGOs participating from Japan.*

*Still being heavily impacted by the aftermaths of COVID-19 pandemic protocols, we have extended the eligible seminar/events that can be credited towards achieving the Diversity Educator scheme to the online events held by local clubs. This is hoped to show our inclusiveness and evolvement as an organization.*

***We are also happy to announce that we have successfully extended our status as the government certified NGO once again, which is a highly recognized status won by a lot of hard work by our federation's cabinet office team!***

### Diversity Educator Seminars – January/February 2023

The eligible seminars for this study scheme has been extended to some of the online seminars, held by some of our local clubs as part of their monthly meetings where notable speakers are invited.

~ January 11<sup>th</sup> : *How to build the work environment – the business growth is driven by the employee's growth*

~ February 21<sup>st</sup> : *For the kids in the Children's Homes – this old geezer will never give up on your futures!*

~ February 23<sup>rd</sup> : *Risk Management and Diversity*

### Local Conferences for each Blocks

- Chubu Block on February 18<sup>th</sup>, 2023 | by Aichi Associates | offline event due to the hosting club's preference



# Japan

## Virtual Parallel Event at CSW 67 – March 9<sup>th</sup>, 2023 (08:00 EST)

Organized, and hosted by the Young BPW Japan members, who were selected to take part in CSW internship program at CSW 67.

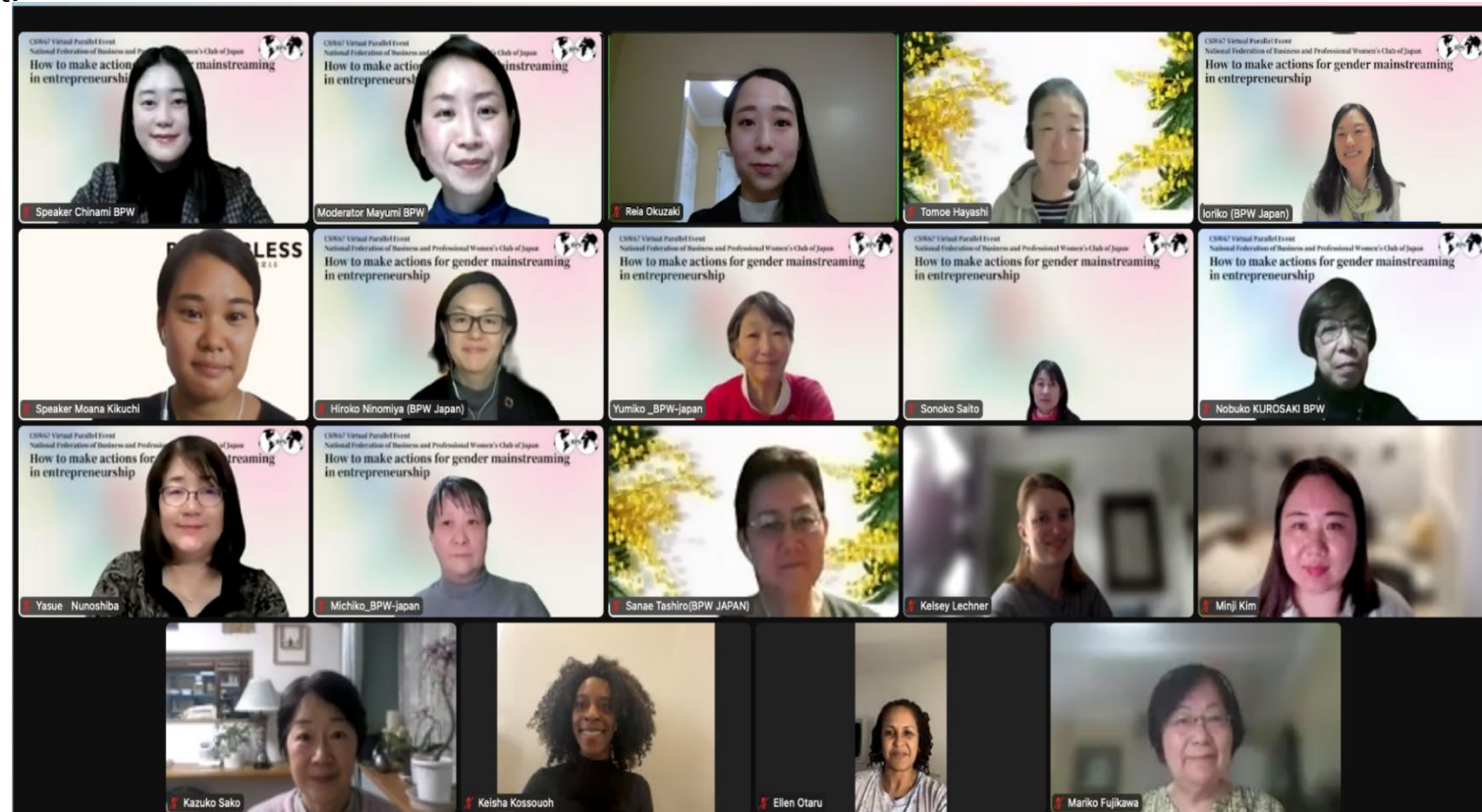
**Theme:** *How to make actions for gender mainstreaming in entrepreneurship*

**Event details:** The concept of gender mainstreaming was raised in Beijing Platform for action in 1995, about 30 years ago. However, it has been difficult for many organizations and government agencies to put this strategy into practice, at least in Japan. This event will show how to apply this strategy to actual practices by overviewing entrepreneurship itself and the way of supporting start-up in Japan as examples. We will provide the platform for all participants to exchange their experiences, views, and information on the actual situation in each country in a small-group discussion format.

### CSW Internship Program

Founded by our Past National President Masako Hiramatsu, the program has attracted many future members for Japan including 2 of the current FEC members.

Following the passing of Masako who had always funded as much of the program from her own pocket, **The Fish Family Foundation** (based in Boston, USA) have offered to fund the program for the duration of 3years, starting from this year's group of interns for the CSW 67.

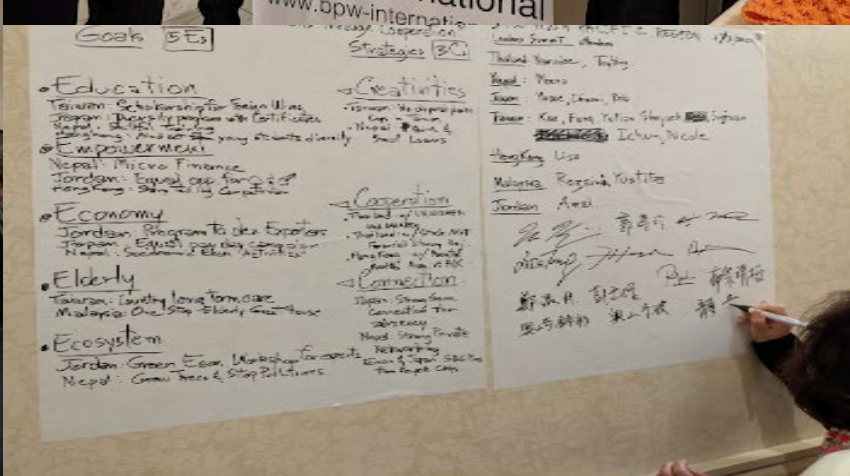




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## IFBPW events in New York!

IFBPW Leaders' Summit – March 4 ~ 5th, 2023 & IFBPW Claire Fulcher Dinner – March 5<sup>th</sup>, 2023:  
5 members from BPW Japan, including 2 Young BPW members have participated.





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## Also in New York...

We were also able to organize a meeting at UNDP and at UNICEF for our Young members a chance to speak with the Japanese women who are working outside of the country.

